



KAMUYU AYDINLATMA PLATFORMU

SASA POLYESTER SANAYİ A.Ş. **Sustainability Compliance Report** **2024 - Annual Notification**

Summary

2024 Sustainability Compliance Report



Related Companies

Related Funds

| | Company Compliance Status | | | | Explanation | Report Information on Publicly Disclosed Information (Page number and menu name on the website) |
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| | Yes | Partial | No | Not Applicable | | |
| Sustainability Compliance Report | | | | | | |
| A. GENERAL PRINCIPLES | | | | | | |
| A1. Strategy, Policy and Goals | | | | | | |
| A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors. | X | | | | Our Board of Directors has identified ESG priority issues, risks and opportunities. Risks and opportunities are published in our 2023 Sustainability Report. | https://www.sasa.com.tr/sustainability-sustainability-reports |
| A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors. | X | | | | The Board of Directors has established policies regarding its decision and procedures and guidelines have been prepared to implement these policies. All our policies are published on our website. | https://www.sasa.com.tr/sustainability-sustainability-reports https://www.sasa.com.tr/sustainability-esg-policies |
| A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public. | X | | | | Our sustainability strategy and short- and long-term ESG targets are directly associated with 14 SDGs and indirectly associated with 3 SDGs and shared in the 2023 Sustainability Report. | https://www.sasa.com.tr/sustainability-sustainability-reports |
| A2. Implementation/Monitoring | | | | | | |
| A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public. | X | | | | The Sustainability Committee, responsible for the execution of the ESG Policy, was established on 13.12.2021. The Sustainability Committee carries out its activities in line with the charter covering duties, structure and responsibilities. | https://www.sasa.com.tr/investor-relations-corporate-governance-board-of-directors-com https://www.sasa.com.tr/Themes/sasa/assets/pdf-en/Internal-Regulation-of-Sustainability-Committee.pdf |
| A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year. | X | | | | Our board of directors activities are reported quarterly. | https://www.sasa.com.tr/investor-relations-investor-relations-reports-annual-reports |
| A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public. | X | | | | Gap analysis and target planning for 2025-2030 were made to establish short and long-term goals and were shared in our 2023 Sustainability Report. | https://www.sasa.com.tr/sustainability-sustainability-reports |
| | | | | | Our ESG KPIs are presented comparatively in the | |

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| <p>A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.</p> | <p>X</p> | | | <p>2023 Sustainability Report for the years 2021-2022-2023. Our updated KPI data will be presented in our 2024 Sustainability Report.</p> <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.</p> | <p>X</p> | | <p>All departments, especially the R&D department, continue their improvement activities regarding the sustainability of products and services. We have R &D activities based on eco-innovation, renewable energy feasibility studies for emission reduction, energy efficiency projects, zero waste applications, as well as innovative projects such as energy production from waste and water recovery. These projects were shared in our 2023 Sustainability Report.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports https://www.sasa.com.tr/sustainability-sustainable-product-stewardship-eco-innovation</p> |
| <p>A3. Reporting</p> | | | | |
| <p>A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.</p> | <p>X</p> | | <p>In 2024, our Sustainability Report for the 2023 operating year was published on our website. All information regarding our sustainability activities is disclosed within the scope of our 2020, 2021, 2022 ve 2023 reports.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.</p> | <p>X</p> | | <p>Information about which of the United Nations (UN) 2030 Sustainable Development Goals our activities are related to is provided on our website and in the 2023 Sustainability Report.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.</p> | | | <p>X</p> <p>In 2023, there are no lawsuits filed and/or concluded against SASA on ESG issues.</p> | |
| <p>A4. Verification</p> | | | | |
| | | | <p>Our carbon emissions for 2023 have been calculated within the scope of the ISO 14064-1 standard and our water footprint within the scope of the ISO 14046-1 standard, and the verification process has been completed. Verification reports are among the annexes of the 2023 Sustainability Report. All our management systems certificates (ISO 9001, ISO 14001 , ISO 14064-1, ISO</p> | |

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| <p>A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.</p> | <p>X</p> | | <p>14046-1, ISO 50001, ISO 45001, ISO 27001, FSSC 22000) that we apply within the scope of sustainability are published on our website. The 2023 Sustainability Report was prepared in accordance with GRI standards and was approved by GRI. An assurance report has been obtained as a result of an independent 3rd party audit for the KPG data disclosed in our 2023 Sustainability Report and is included in the annex of the 2023 Sustainability Report.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>B. ENVIRONMENTAL PRINCIPLES</p> | | | | |
| <p>B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.</p> | <p>X</p> | | <p>Our policies, practices and actions in the field of environmental management are explained in the 2023 Sustainability Report. Our company has ISO 14001 Environmental management system certificate.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports www.sasa.com.tr/sustainability-corporate-governance-iso-certif</p> |
| <p>B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.</p> | <p>X</p> | | <p>The relevant principle code content is explained in the 2023 Sustainability Report.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).</p> | <p>X</p> | | <p>The performance indicators determined to achieve our sustainability goals are included in the individual targets of all relevant departments. CDP Reporting was made for Water Security and Climate Change issues in 2024.</p> | <p>https://www.sasa.com.tr/content/files/2024%20CDP%20Kurums 20Rapor%20(%C4%B0klim%20De%C4%9Fi%C5%9Fkli%C4%9Fi%20Su%20G%C3%BCvenli%C4%9Fi).pdf</p> |
| <p>B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.</p> | <p>X</p> | | <p>In accordance with the requirements of ISO 14001 and relevant Environmental Legislation, we create annual targets and plans for the solution of issues involving environmental risks. We take care to design projects to minimize environmental risk during the design and engineering stages of our new investments. Our environmental projects are described in our 2023 Sustainability Report.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports www.sasa.com.tr/sustainability-esg-policies</p> |
| | | | <p>We have a total of four procedures and supplier approval forms for our</p> | |

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| <p>B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.</p> | X | | <p>supplier relations, and the criteria are explained for how suppliers manage environmental issues. How suppliers and customers are integrated into strategies throughout the value chain is explained in the 2023 Sustainability Report.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports https://www.sasa.com.tr/sustainability-esg-policies</p> |
| <p>B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.</p> | X | | <p>Our company is a member of the Board of Directors of the Mediterranean Exporters' Association and a member of the Adana and Iskenderun Chambers of Commerce and Industry. Additionally, it is a signatory of the United Nations Global Compact (UNGC) and a member of the Turkish Chemical Industrialists Association. We attend the meetings of these organizations and share our sectoral experiences and opinions. We also contribute to the preparation of policies, regulations and informative documents for relevant industry associations and groups. We are also expanding our work on a global scale by starting our membership in the United Nations Global Compacts (UNGC) in 2022.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.</p> | X | | <p>Our current and previous years' performance regarding all relevant environmental indicators has been comparatively published in the 2023 Sustainability Report.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.</p> | X | | <p>The relevant principle code content is explained in the 2023 Sustainability Report.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.</p> | X | | <p>In the 2023 Sustainability Report, environmental indicators for 2019, 2020, 2021, 2022, and 2023 are presented comparatively.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| | | | <p>In order to measure our environmental impacts, our energy intensity, greenhouse gas</p> | |

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| <p>B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.</p> | <p>X</p> | | | <p>intensity, hazardous waste footprint, water footprint, and wastewater footprint are calculated and published in the 2023 Sustainability Report. Annual targets for reducing our footprint in nature are determined and our progress is presented.</p> <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.</p> | <p>X</p> | | <p>We continue to work on our strategy and action plans to combat the climate crisis. Our strategy and actions are included in detail in the 2023 Sustainability Report, the 2024 CDP Report, the 2022 PTA Production Facility TCFD Report, and the 2024 TCFD Report covering SASA's existing facilities and all investments.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports https://www.sasa.com.tr/Themes/sasa/assets/pdf-en/SASA-TCFD-Report-Entire-Facilities).pdf https://www.sasa.com.tr/Themes/sasa/assets/pdf-en/2022-TCFD-Report-(PTA).pdf https://www.sasa.com.tr/sustainability-esg-policies</p> |
| <p>B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.</p> | <p>X</p> | | <p>All programs or procedures aimed at preventing or minimizing the potential negative impact of the products and/or services we offer are described in the 2023 Sustainability Report.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.</p> | <p>X</p> | | <p>Efforts to reduce greenhouse gas emissions of third parties are in progress. Activities and completed actions will be shared publicly in the 2024 Sustainability Report.</p> | |
| <p>B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.</p> | <p>X</p> | | <p>The relevant policy code content is explained in the 2023 Sustainability Report and the 2024 CDP Climate Change and Water Security Reports.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports https://www.sasa.com.tr/content/files/2024%20CDP%20Kurumsal%20Raporu%20(%C4%B0klim%20De%C4%9Fi%C5%9Fli%20ve%20Su%20G%C3%BCvenli%C4%9Fi).pdf</p> |
| <p>B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.</p> | <p>X</p> | | <p>The relevant principle code content is explained in the 2023 Sustainability Report.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.</p> | <p>X</p> | | <p>The relevant principle code content is explained in the 2023 Sustainability Report.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| | | | <p>The installation of rooftop solar power plant with an installed capacity of 16.4 MWp, which will provide energy production to SASA's existing facilities, has been completed. Work on land solar power plants continues.</p> | |

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| B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed. | X | | | The statement regarding the Land Solar Power Plant with an installed capacity of 40 MWp was made through the KAP announcement. Additionally, explanations regarding the use of solar energy are included in the 2023 Sustainability Report. | https://www.sasa.com.tr/sustainability-sustainability-reports ht www.kap.org.tr/Bildirim/1198958 https://www.kap.org.tr/Bild 1182639 |
| B19. The renewable energy production and usage data has been publicly disclosed. | X | | | Relevant information was shared with the public in the KPI tables and KAP announcements in the 2023 Sustainability Report. The amount of renewable energy produced within the scope of trial studies by Roof Solar Power Plant in 2024 will be shared in the 2024 Sustainability Report. | https://www.sasa.com.tr/sustainability-sustainability-reports ht www.kap.org.tr/Bildirim/1198958 |
| B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed. | X | | | The projects we have undertaken and related quantitative information are provided in the 2023 Sustainability Report. | https://www.sasa.com.tr/sustainability-sustainability-reports |
| B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed. | X | | | The relevant principle code content is explained in the 2023 Sustainability Report. | https://www.sasa.com.tr/sustainability-sustainability-reports |
| B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax). | | | X | SASA is not yet involved in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax). However, preliminary preparations were made by calculating the carbon internal price in the CDP Climate Change Report published by SASA in 2024. | https://www.sasa.com.tr/content/files/2024%20CDP%20Kurums 20Rapor%20(%C4%B0klim%20De%20C4%9Fi%20C5%9Fkli%20C4%9Fi %20Su%20G%C3%BCvenli%20C4%9Fi).pdf |
| B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed. | | | X | There were no carbon credits accumulated or purchased during the reporting period. | |
| B24. If carbon pricing is applied within the Company, the details have been disclosed. | | | X | There is no carbon pricing practice among the facilities at SASA or among the industrial companies within Erdemoğlu Holding. | |
| B25. The platforms where the Company discloses its environmental information have been disclosed. | X | | | SASA's corporate website and Sustainability Reports provide information on all mandatory and voluntary platforms where environmental information is disclosed. | https://www.sasa.com.tr/sustainability-sustainability-reports |
| C. SOCIAL PRINCIPLES | | | | | |
| C1. Human Rights and Employee Rights | | | | | |

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| <p>C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the light of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.</p> | X | | | <p>We have a Corporate Human Rights Policy , and the roles and responsibilities regarding the policy and its implementation are explained on our website.</p> | <p>https://www.sasa.com.tr/sustainability-esg-policies</p> |
| <p>C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.</p> | X | | | <p>SASA has Sustainability, Occupational Health and Safety, Corporate Communication/ Complaint/ Suggestion, Privacy, Human Rights, Human Resources, Social Responsibility , Supplier Diversity, Community Relations, Confidentiality, Supplier Code of Conduct, Corporate Risk Management, Diversity Policies. In line with these policies, all necessary steps are taken regarding equality of opportunity in recruitment processes, fair workforce, improvement of working standards, women's employment and inclusion, taking into account supply and value chain effects.</p> | <p>https://www.sasa.com.tr/sustainability-esg-policies</p> |
| <p>C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.</p> | X | | | <p>Our relevant policies (Sustainability, Human Rights, Human Resources, Diversity, etc.) describe the measures taken throughout the value chain to ensure that minority rights/equality of opportunity are observed.</p> | <p>https://www.sasa.com.tr/sustainability-esg-policies</p> |
| <p>C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.</p> | X | | | <p>Relevant information was shared in the 2023 Sustainability Report.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.</p> | X | | | <p>Relevant information was shared in the 2023 Sustainability Report.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.</p> | X | | | <p>Relevant information was shared in the 2023 Sustainability Report and KPI tables.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.</p> | X | | | <p>Relevant information was shared in the 2023 Sustainability Report and KPI tables.</p> | <p>https://www.sasa.com.tr/sustainability-sustainability-reports</p> |
| <p>C1.6. The occupational health and safety policies have been established and disclosed.</p> | X | | | <p>Our Occupational Health and Safety Policy is available on our website.</p> | <p>https://www.sasa.com.tr/sustainability-esg-policies</p> |
| <p></p> | X | | | <p>The measures taken and accident statistics are explained in the</p> | <p>https://www.sasa.com.tr/sustainability-esg-policies</p> |

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| C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed. | | | | 2023 Sustainability Report and KPI tables. | |
| C1.7. The personal data protection and data security policies have been established and disclosed. | X | | | Personal data protection and data security policies are available on our website. | https://www.sasa.com.tr/sustainability-esg-policies |
| C1.8. The ethics policy have been established and disclosed. | X | | | Our SASA Business Ethics Rules and Policies are available on our website. | https://www.sasa.com.tr/sustainability-esg-policies |
| C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained. | X | | | Relevant information was shared in the 2023 Sustainability Report. | https://www.sasa.com.tr/sustainability-sustainability-reports |
| C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees. | X | | | Relevant information was shared in the 2023 Sustainability Report. | https://www.sasa.com.tr/sustainability-sustainability-reports |
| C2. Stakeholders, International Standards and Initiatives | | | | | |
| C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed. | X | | | In our company, satisfaction analyzes are carried out through customer satisfaction surveys and solution-related studies are carried out. Relevant explanations are available under the heading "Customer Relations" in the 2023 Sustainability Report. | https://www.sasa.com.tr/sustainability-sustainability-reports |
| C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed. | X | | | In the "Governance Structure" section of the 2023 Sustainability Report, the continuity and transparency of stakeholder communication, which stakeholders are contacted, for what purpose, on what subject and how often, and the progress made in sustainability activities are explained in detail. | https://www.sasa.com.tr/sustainability-sustainability-reports |
| C2.3. The international reporting standards that adopted in reporting have been explained. | X | | | The 2023 Sustainability Report has been prepared as "GRI Standards - Comprehensive Option". CDP question sets for water security and climate change issues have been answered. The 2022 PTA TCFD Report for all SASA activities (construction and operations) and the TCFD report covering SASA's existing facilities and all investments have been published. | https://www.sasa.com.tr/sustainability-sustainability-reports https://www.sasa.com.tr/Themes/sasa/assets/pdf-en/2022-TCFD-Report.pdf https://www.sasa.com.tr/Themes/sasa/assets/pdf-en/SASA-TCFD-Report-(Entire-Facilities).pdf https://www.sasa.com.tr/Themes/sasa/assets/pdf-en/2023-CDP-Climate-Change-Questionnaire.pdf |
| | | | | Work has begun through the Legal Department within the scope of membership in relevant organizations. In 2022, it became a | |

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| C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed. | X | | signatory of the United Nations Global Compact (UNGC) and a member of the Turkish Chemical Industrialists Association. | https://www.sasa.com.tr/sustainability-corporate-governance-partnerships |
| C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers. | X | | SASA has started to be traded in the Borsa Istanbul Sustainability Index. SASA included BIST SÜRDÜRÜLEBİLİRLİK / BIST 500 / BIST YILDIZ / BIST 30 / BIST TÜM / BIST 50 / BIST 100 / BIST ADANA / BIST SINAİ / BIST BANKA DIŞI LİKİT 10 / BIST KİMYA, PETROL, PLASTİK index. | https://www.kap.org.tr/tr/sirket-bilgileri/ozet/1068-sasa-polyester-sanayi-a-s |
| D. CORPORATE GOVERNANCE PRINCIPLES | | | | |
| D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field. | X | | Necessary measures are taken to comply with the principles regarding stakeholders and to strengthen communication with stakeholders, as stated in the Corporate Governance Principles. Stakeholders' opinions are consulted and a prioritization analysis is carried out in determining the measures and strategies in the field of sustainability. The results of the materiality analysis were shared in the 2023 Sustainability Report. | https://www.sasa.com.tr/sustainability-sustainability-reports |
| D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance. | X | | The relevant principle code content is explained in the 2023 Sustainability Report. | https://www.sasa.com.tr/sustainability-sustainability-reports |